

Lancaster City Council Pay Ratios as at 30 January 2015 Salary

Post	Salary	Benchmark	Salary	Ratio
Chief Executive	£107,060	Median Salary *	£20,253	5.29
Chief Executive	£107,060	Mean Salary *	£22,752	4.71
Chief Executive	£107,060	Lowest Salary	£13,500	7.93
Chief Officer	£63,413	Median Salary *	£20,253	3.13
Chief Officer	£63,413	Mean Salary *	£22,752	2.79
Chief Officer	£63,413	Lowest Salary	£13,500	4.70

***Without Living Wage**

Post	Salary	Benchmark	Salary	Ratio
Chief Executive	£107,060	Median Salary **	£20,253	5.29
Chief Executive	£107,060	Mean Salary **	£22,839	4.69
Chief Executive	£107,060	Lowest Salary**	£15,145	7.07
Chief Officer	£63,413	Median Salary **	£20,253	3.13
Chief Officer	£63,413	Mean Salary **	£22,839	2.78
Chief Officer	£63,413	Lowest Salary**	£15,145	4.19

****With Living Wage**

Pay Ratio based on Chief Executives Total Remuneration as at 30 January 2015

Post	Total Remuneration	Benchmark	Salary	Ratio
Chief Executive	£108,148	Median Salary *	£20,253	5.34
Chief Executive	£108,148	Mean Salary *	£22,752	4.75
Chief Executive	£108,148	Lowest Salary	£13,500	8.01

***Without Living Wage**

Post	Salary	Benchmark	Salary	Ratio
Chief Executive	£108,148	Median Salary **	£20,253	5.34
Chief Executive	£108,148	Mean Salary **	£22,839	4.74
Chief Executive	£108,148	Lowest Salary**	£15,145	7.14

****With Living Wage**