

## Lancaster City Council – Pay and Grading Structure 1 April 2018

NJC Green Book Pay Rates						Living Wage																																	
SCP			Annual	Monthly	Hourly	Default Rate*	Annual	Monthly	Hourly																														
			£	£	£		£	£	£																														
5	Grade 1																																						
6																																							
7																																							
8																																							
9																																							
10		Grade 2	16863	1405.25	8.7405	8.7500	16881	1406.77	8.7500																														
11			17007	1417.25	8.8152																																		
12			17173	1431.08	8.9012																																		
13			17391	1449.25	9.0142																																		
14			17681	1473.42	9.1645																																		
15			17972	1497.67	9.3153																																		
16			18319	1526.58	9.4952																																		
17			18672	1556.00	9.6782																																		
18	Grade 3		18870	1572.50	9.7808																																		
19			19446	1620.50	10.0794																																		
20			19819	1651.58	10.2727																																		
21			20541	1711.75	10.6469																																		
22			21074	1756.17	10.9232																																		
23			21693	1807.75	11.2440																																		
24			22401	1866.75	11.6110																																		
25			23111	1925.92	11.9790																																		
26	Grade 4		23866	1988.83	12.3703																																		
27			24657	2054.75	12.7803																																		
28			25463	2121.92	13.1981																																		
29			26470	2205.83	13.7201																																		
30		Grade 5		27358	2279.83	14.1803																																	
31				28221	2351.75	14.6277																																	
32				29055	2421.25	15.0599																																	
33				29909	2492.42	15.5026																																	
34			30756	2563.00	15.9416																																		
35			31401	2616.75	16.2759																																		
36	Grade 6			32233	2686.08	16.7072																																	
37				33136	2761.33	17.1752																																	
38			34106	2842.17	17.6780																																		
39			35229	2935.75	18.2601																																		
40		Grade 7		36153	3012.75	18.7390																																	
41				37107	3092.25	19.2335																																	
42				38052	3171.00	19.7233																																	
43				39002	3250.17	20.2157																																	
44	Grade 8			39961	3330.08	20.7128																																	
45				40858	3404.83	21.1777																																	
46				41846	3487.17	21.6898																																	
47				42806	3567.17	22.1874																																	
48			43757	3646.42	22.6804																																		
49		Grade 9		44697	3724.75	23.1676																																	
50				45644	3803.67	23.6584																																	
51				46604	3883.67	24.1560																																	
52			47583	3965.25	24.6635																																		
53			48445	4037.08	25.1103																																		
							<table border="1"> <thead> <tr> <th>Grade</th> <th>JE Score</th> </tr> </thead> <tbody> <tr><td>G1</td><td>0-267</td></tr> <tr><td>G2</td><td>268-364</td></tr> <tr><td>G3</td><td>365-435</td></tr> <tr><td>G4</td><td>436-487</td></tr> <tr><td>G5</td><td>488-549</td></tr> <tr><td>G6</td><td>550-602</td></tr> <tr><td>G7</td><td>603-645</td></tr> <tr><td>G8</td><td>646-694</td></tr> <tr><td>G9</td><td>695 +</td></tr> </tbody> </table>			Grade	JE Score	G1	0-267	G2	268-364	G3	365-435	G4	436-487	G5	488-549	G6	550-602	G7	603-645	G8	646-694	G9	695 +										
Grade	JE Score																																						
G1	0-267																																						
G2	268-364																																						
G3	365-435																																						
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G5	488-549																																						
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G8	646-694																																						
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\*All Scale Points below rate of pay determined to be the Living Wage Foundation to be the 'Living Wage' will default to that rate on 1 April each year.