

Lancaster City Council Pay Ratios as at 30 January 2015 Salary				
Post	Salary	Benchmark	Salary	Ratio
Post	Salary	Benchmark	Salary	Ratio
Chief Executive	£107,060	Median Salary	£20,253	5.29
Chief Executive	£107,060	Mean Salary	£22,990	4.66
Chief Executive	£107,060	Lowest Salary	£15,145	7.07
Chief Officer	£65,490	Median Salary	£20,253	3.23
Chief Officer	£65,490	Mean Salary	£22,990	2.85
Chief Officer	£65,490	Lowest Salary	£15,145	4.32

Pay Ratio based on Chief Executives Total Remuneration as at 30 January 2015				
Post	Salary	Benchmark	Salary	Ratio
Chief Executive	£108,148	Median Salary	£20,253	5.34
Chief Executive	£108,148	Mean Salary	£22,990	4.70
Chief Executive	£108,148	Lowest Salary	£15,145	7.14

****With Living Wage**