

Lancaster City Council – Pay and Grading Structure 1 April 2019

NJC Green Book Pay Rates					
SCP			Annual	Monthly	Hourly
			£	£	£
3	G 1	Grade 2	18,065	1,505.42	9.3636
4			18,426	1,535.50	9.5507
5	18,795		1,566.25	9.7419	
6	19,171		1,597.58	9.9368	
7	19,554		1,629.50	10.1354	
8	19,945		1,662.08	10.3380	
9	Grade 3	20,344	1,695.33	10.5448	
10		20,751	1,729.25	10.7558	
11		21,166	1,763.83	10.9709	
12		21,589	1,799.08	11.1902	
13		22,021	1,835.08	11.4141	
14		22,462	1,871.83	11.6427	
15		22,911	1,909.25	11.8754	
16		23,369	1,947.42	12.1128	
17	Grade 4	23,836	1,986.33	12.3548	
18		24,313	2,026.08	12.6021	
19		24,799	2,066.58	12.8540	
20		25,295	2,107.92	13.1111	
21		25,801	2,150.08	13.3733	
22		26,317	2,193.08	13.6408	
23		26,999	2,249.92	13.9943	
24		27,905	2,325.42	14.4639	
25	Grade 5	28,785	2,398.75	14.9200	
26		29,636	2,469.67	15.3611	
27		30,507	2,542.25	15.8126	
28		31,371	2,614.25	16.2604	
29		32,029	2,669.08	16.6015	
30		32,878	2,739.83	17.0415	
31	Grade 6	33,799	2,816.58	17.5189	
32		34,788	2,899.00	18.0315	
33		35,934	2,994.50	18.6255	
34		36,876	3,073.00	19.1138	
35		37,849	3,154.08	19.6181	
36	Grade 7	38,813	3,234.42	20.1178	
37		39,782	3,315.17	20.6201	
38		40,760	3,396.67	21.1270	
39		41,675	3,472.92	21.6013	
40		42,683	3,556.92	22.1237	
41	Grade 8	43,662	3,638.50	22.6312	
42		44,632	3,719.33	23.1340	
43		45,591	3,799.25	23.6310	
44		46,557	3,879.75	24.1317	
45		47,536	3,961.33	24.6392	
46	Grade 9	48,534	4,044.50	25.1565	
47		49,414	4,117.83	25.6126	

Grade	JE Score
G1	0-267
G2	268-364
G3	365-435
G4	436-487
G5	488-549
G6	550-602
G7	603-645
G8	646-694
G9	695 +

Posts		Annual	Monthly	Hourly
		£	£	£
Deputy Director	1	66300	5525.00	34.3650
	2	66963	5580.25	34.7086
	3	67626	5635.50	35.0523
	4	68289	5690.75	35.3959
	5	68952	5746.00	35.7396
	6	69615	5801.25	36.0832
	7	70278	5856.50	36.4269
	8	70941	5911.75	36.7705
	9	71604	5967.00	37.1142
	10	72267	6022.25	37.4578
	11	72930	6077.50	37.8015
Director	1	81600	6800.00	42.2953
	2	82416	6868.00	42.7183
	3	83232	6936.00	43.1412
	4	84048	7004.00	43.5642
	5	84864	7072.00	43.9871
	6	85680	7140.00	44.4101
	7	86496	7208.00	44.8331
	8	87312	7276.00	45.2560
	9	88128	7344.00	45.6790
	10	88944	7412.00	46.1019
	11	89760	7480.00	46.5249
Chief Executive		113560	9463.37	58.8612