

01 April 2019				01 April 2020			01 April 2020	
LCC Current Grades (GLPC)		Annual £	Old SCP	LCC NEW Grades (GGS)		Annual £	New SCP	Developmental Points
Grade 1	Grade 2	18065	3		Grade 5	18065	3	
		18426	4		Grade 6	18426	4	Grade 5-6
18795		5	18795			5		
19171		6	19171			6		
Grade 3		19554	7	Grade 7		19554	7	
		19945	8			19945	8	Grade 6-7 A
		20344	9			20344	9	Grade 6-7 B
		21166	11			21166	11	
		21589	12			21589	12	
		22462	14			22462	14	
		22911	15			22911	15	
		23836	17			23836	17	
	Grade 4	24799	19		Grade 8	24799	19	Grade 7-8 A
		25295	20			25295	20	Grade 7-8 B
		26317	22			26317	22	
		26999	23			26999	23	
		27905	24			27905	24	
		28785	25			28785	25	
Grade 5		29636	26	Grade 9		29636	26	Grade 8-9 A
		30507	27			30507	27	Grade 8-9 B
		31371	28			31371	28	
		32029	29			32029	29	
	Grade 6	32878	30		Grade 10	32878	30	
		33799	31			33799	31	Grade 9-10 A
		34788	32			34788	32	Grade 9-10 B
		35934	33			35934	33	
Grade 7		36876	34	Grade 11		36876	34	
		37849	35			37849	35	
		38813	36			38813	36	Grade 10-11 A
		39782	37			39782	37	Grade 10-11 B
	Grade 8	40760	38		Grade 12	40760	38	
		41675	39			41675	39	Grade 11-12 A
		42683	40			42683	40	Grade 11-12 B
		43662	41			43662	41	
		44632	42			44632	42	
		45591	43			45591	43	
Grade 9		46557	44	Grade 13		46557	44	Grade 12-13 A
		47536	45			47536	45	Grade 12-13 B
		48534	46			48534	46	
		49414	47			49414	47	
New Grade		51300	New Grade	Grade 14		51300	48	Grade 13-14 A
		52338				52338	49	Grade 13-14 B
		53908				53908	50	
		55525				55525	51	
		57191				57191	52	
		58907				58907	53	
		60674				60674	54	
		62494				62494	55	
64369	64369	56						

Note:

- 1 No changes to current pay structure and spinal column (scp) points for current grades
- 2 An addition of one pay grade to bridge the gap between Head of/Specialist and Director
- 3 Developmental Points agreed as an opportunity to enhance and develop further within current grade and before next grade